



SEEKING FULL TIME NEW REGISTRANT

Elgin County Midwives (ECM) is a growing practice located in St. Thomas, Ontario. We established as an independent practice in 2020, but members of our practice have been providing midwifery service to this area since 2009. We provide midwifery services to all of Elgin County, which encompasses many small towns and rural communities. We have a large Low German Speaking Mennonite population, and also provide midwifery care to a small Amish community. We are a short drive to the large city of London, as well as to the Lake Erie beach towns of Port Stanley and Port Bruce.

The practice is looking for a full time New Registrant (NR) midwife (40 BCCs) who will contribute positively to our practice, and work as a team player. Our practice culture is supportive of protecting personal and off-call time, as it contributes to the sustainability of the midwifery profession. We value mentorship, peer support, collaboration, and a desire for personal development and ongoing learning.

We are a teaching practice of eight midwives with an experienced office administrator on-site, and use an electronic patient record (Accuro). This is an exciting opportunity to join a supportive and growing practice. At this time, most of the midwives choose to work in a primary care model, but the opportunity to practise in a shared care model may be possible.

We are the only midwives to have privileges at our local Level 2 community hospital, St. Thomas Elgin General Hospital (STEGH), where we manage oxytocin and epidurals. We have an independent midwifery department and Chief, and excellent working relationships with the obstetrical, nursing, and paediatric departments. In the last year, our midwives delivered around a third of the total number of babies born at STEGH, as well as providing home births at a practice rate of approximately 13%.

We currently have a wait list for July and August and would be prepared to bring on clients ahead of time to build a caseload for the NR. With a caseload of 40 BCC, the candidate can expect eight weeks of holiday time to be booked into their schedule per year. We would like to provide a period of peer support and both practice and hospital orientation starting in June (pending completion of necessary CMO and AOM requirements). For the right candidate, this could be a permanent position with the expectation of future partnership. Currently, we have a combination of partnership and associate positions.

Please visit our website www.elgincountymidwives.com, or check us out on Facebook or Instagram (@elgincountymidwives).

Please send your resume and a letter of introduction via email (admin@elgincountymidwives.com) as soon as possible. We would like to start interviewing candidates in February. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. Thank you in advance for applying.
