

## Call for Committee, Work Group and Task Force Members: Get Involved in Your Professional Association!

The AOM is looking for members for committees, work groups and task forces. These groups are important contributors to the ongoing success of your professional association. **They provide expertise, direction, and action, and ensure the voices of members are included in all aspects of AOM activity.** Our current groups are active, highly productive and contribute immensely to the strength and growth of the AOM. New members bring **ideas, energy, perspective and experience** – all vital ingredients to the continued success of your association.

All groups meet virtually. Location is not a barrier to participation. Groups are supported by staff to ensure members use their limited time effectively.

**Please consider volunteering to be a member of this important group:**

- **Audit Committee**
- **Board Recruitment Task Force**
- **Midwifery Research Work Group**

The AOM recognizes the dignity and worth of every person and is committed to creating an environment that is safe, accessible, inclusive and respectful of members, staff, and the public. The Board of Directors adheres to a [Racial Justice, Diversity, Equity and Inclusion Policy](#). **Applications are encouraged from representatives of the diverse communities within the membership.**

### **Audit Committee**

Do financial issues interest you or would you like the opportunity to learn more about how to think strategically about financial issues in a supportive environment? The Audit Committee provides guidance and support with managing the AOM's financial resources and mitigating organizational risk. It reviews the AOM's activities and makes recommendations to the Board of Directors about the budget, finances, improving practices and reducing potential risks.

Committee responsibilities include:

- Overseeing the AOM's use of financial resources
- Monitoring the AOM's financial and risk management controls, specifically to reduce exposure to significant risk
- Evaluating and recommending the AOM's auditors to the Board of Directors and membership

## Membership

**We are seeking to fill 1 – 2 member positions** on this committee. Members serve a two-year term, renewable twice (up to a total of six years).

The committee typically meets four times per year and members may be required to provide input between meetings via telephone or email. We encourage members with diverse experiences to apply. Committee members will be selected based on expressed interest and to reflect the diversity of membership.

## Board Recruitment Task Force

The AOM Board of Directors provides governance to the association, making critical decisions regarding the organization and the profession. Are you interested in being part of the process to select appointed members? This time limited task force is a great opportunity for those who would like to “dip their toes” into AOM committee work.

Task Force responsibilities include:

- Ensure understanding of the recruitment matrix approved by the Board and key methods for prioritizing gaps. This understanding will be supported through consultation with the Health-Care Equity, Quality and Human Rights (HEQHR) department.
- Screen all applications for board appointments based on needs identified by the matrix.
- Prioritize diversity of perspectives (racial, religious, disability, 2SLGBTQQIA+ etc.), particularly when gaps on the Board are due to a lack of representation of Black, racialized and equity-deserving groups.
- Provide recommendations to the Board regarding Board appointed positions.

## Membership

**We are seeking to fill 2-3 member positions** on this Task Force. The purpose of the Task Force is to administer the Board recruitment process in preparation for our upcoming Annual Member’s Meeting.

Selection will be based on two priority areas:

1. Diverse representation of lived experiences, particularly as a Black or racialized member, and persons with intersectional experiences.
2. Experience with or knowledge of the current issues faced by the Board, and/or issues the Board needs to consider to build a strong and equitable profession.

The term for this task force is from January to the May 2025 AMM. The Task Force will have a minimum of two meetings. Task Force members will also be required to provide input between meetings via telephone or e-mail.

## Midwifery Research Work Group

The purpose of the Midwifery Research Work Group is to provide guidance to the AOM and undertake work to support midwife-led research and to support a midwifery research agenda.

The responsibilities of the Task Force include:

- Provide guidance in establishing criteria and process for AOM midwifery research grants.
- Participate in annual grant peer review.
- Provide guidance for research-based content at the AOM's events, particularly the annual conference.
- Develop and participate in a peer review process for the selection of research-based abstracts at AOM events
- Provide guidance in establishing criteria and process for the AOM's research awards program.

### Membership

We are seeking 2 members who are midwife researchers with experience in peer review. We are particularly encouraging midwives with diverse experiences to apply including:

- midwives who identify as IBPOC and/or 2SLBTQIA+
- midwives who completed an educational pathway such as the Orientation and Assessment Program (formerly the IMPP)
- varying years of experience including midwives working in their first five years of practice, midwives with > 5 years

Members of the Work Group will serve two-year terms renewable three times.

### Meetings

The MRWG meets a minimum of twice per year. Work Group members may also be required to provide input between meetings via telephone or e-mail.

## How to Apply for a Committee, Work Group or Task Force

Please fill out the [Statement of Interest Form](#)

For any questions or further information please contact Executive Assistant at [executiveassistant@aom.on.ca](mailto:executiveassistant@aom.on.ca). **Deadline for submissions is February 5, 2025, at 11:59 p.m. (EST).**

Volunteer members are expected to follow the [Board Code of Conduct Policy](#) and [Racial Justice, Diversity, Equity and Inclusion Policy](#).