



Join Elgin County Midwives: Supporting Your Journey from Day One!

Are you a New Registrant Midwife looking for a supportive and empowering start to your career? **Elgin County Midwives** is excited to welcome a passionate and driven individual to join our team in St. Thomas, Ontario.

Why Choose Us?

At Elgin County Midwives, we are dedicated to setting our new hires up for success. We believe in providing strong mentorship and fostering a supportive environment to help you confidently transition into independent practice. You will be supported by experienced colleagues and start with an active caseload, allowing you to begin earning income quickly while building your skills in a collaborative and nurturing setting.

About Our Practice

- **Collaborative Team:** Join a group of 5 committed midwives (2 on leave until Fall/Winter 2025) with a strong team dynamic that values humor, evidence-based care, and mutual support.
- **Full-Scope Practice:** We hold privileges at St. Thomas Elgin General Hospital (Level 2), holding epidural and oxytocin privileges. While prior experience with these is beneficial, we are fully committed to mentoring and training midwives new to full-scope care.
- **Strong Interprofessional Relationships:** We enjoy robust and genuine collaboration with our hospital team. Our midwives are valued by our Women and Children's Manager (a former midwife), our obstetricians and pediatricians, the nursing staff, Chief of Staff, and hospital administration. These relationships ensure a supportive and respectful environment for practicing midwifery.
- **Community Impact:** Our midwives deliver 20% of babies in Elgin County, supported by strong relationships with OBs, nursing staff, and pediatricians. Our dedicated Midwifery Department ensures our voices are heard in hospital decision-making.

Commitment to Partnership and Transparency

At Elgin County Midwives, we are deeply committed to ensuring that all members of our team—whether partners or associates—feel valued, heard, and respected. As former long-term associates, we understand the importance of having a say in decisions and feeling like an integral part of the practice.

We pride ourselves on being transparent about the inner workings of the practice and are highly interested in keeping midwives involved. From the most junior to the most senior, every voice matters. We are keen to create an environment where midwives feel empowered, their input is valued, and their contributions shape the direction of the practice.

Our partnership pathway reflects this commitment. We aim to provide job stability, foster inclusivity, and ensure all team members are treated fairly and with respect, regardless of their role within the practice.

What We Offer

- **Mentorship and Growth:** A team committed to supporting and guiding new registrants to build their confidence and skills as they transition into practice.
- **Immediate Caseload:** Start earning income quickly with an established caseload that allows you to focus on developing your skills.
- **Financial Stability:** Equal pay for your planned BCCs over 12 months ensures consistent income month-to-month.
- **Job Security:** A clear partnership pathway with opportunities to grow within the practice.
- **Administrative Excellence:** Full-time administrative support from a highly experienced staff, with systems like Accuro EMR, Oceans for referrals, and Unite paging for seamless workflow.

Living and Working in Elgin County

Nestled in Southwestern Ontario, St. Thomas offers the perfect blend of small-town charm and big-city convenience.

- **Affordable Housing:** Choose between country living, beachside charm in Port Stanley, or city amenities in nearby London (just 20 minutes away). St. Thomas is growing and thriving with all the amenities you need.
- **Diverse Clientele:** Serve a vibrant community, including Amish, Low German Mennonite, and newcomer families, with a high demand for midwifery care (waitlists of 30-50 clients monthly).
- **Work-Life Balance:** Access scenic outdoor spaces, small businesses, the arts, and a community that truly values midwifery care.

What We're Looking For

We are seeking a **New Registrant Midwife** who is:

- Passionate about providing high-quality, client-centered care.
- Ready to learn, grow, and thrive in a supportive and collaborative environment.
- Excited to contribute to a practice that values innovation, teamwork, and mentorship.

How to Apply

If you're eager to start your career in an environment that celebrates and supports your growth, we'd love to hear from you! We are also committed to the new NR hiring timeline and will be following this scheduling for interviews and job offers. Send your CV to **admin@elgincountymidwives.com**, and we'll reach out if we'd like to arrange an interview.