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## **Countryside Midwifery Services is Hiring for a General Registrant Position**

Countryside Midwifery Services (CMS) is looking for a GR for a flexible start date and flexible caseload. We offer generous time off and flexible schedules.

CMS is a rural practice serving a diverse population of immigrants, Old Order Anabaptist, and a local community. We prioritize populations who have higher needs as much as possible, while also caring for a mostly multiparous community. We are surrounded by beautiful countryside with various urban settings close by. Lake Huron is a short drive away for your off call days! There are many organic farms and roadside vegetable stands in the area.

CMS is committed to a practice culture that prioritizes work life balance and for midwives to feel safe and comfortable. We have a strong sleep relief policy and all support each other for family or personal needs. We strive to make collective decisions and have regular meetings to discuss any decisions that affect the midwives and the practice group.

We have a low intervention rate and strongly support informed decision making. Our home birth rate is often 50% or more, and we do many of our antenatal visits in our clients' homes. We aim to provide inclusive and culturally safe care. We manage epidurals but opt to transfer care for oxytocin inductions and augments, although we are more than willing to provide a midwife led induction with a full toolkit such as foley catheter, herbs, breast pump and patience. We hope you are comfortable with low intervention rates, home births, and alternative remedies.

We have 2 clinic sites located in Milverton and Harriston. We hold privileges at 3 hospitals, Stratford General (level 2), Listowel Memorial (level 1) and Groves Memorial (level 1 with obstetrics). We enjoy excellent relationships at all 3 sites.

At Countryside Midwifery Services, we believe equity, diversity and inclusion are vital to providing quality care. We value the skills, experience and knowledge of midwives who hold IBPOC, disabled and 2SLGBTQQIA+ identities and would like to encourage members from equity-deserving communities to apply. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Please forward cover letter and resume to Sarah Conners at: sconners@countrysidemidwives.com