



Position: EMCM Primary Prenatal and Postpartum/Newborn Care Midwife and Lactation Consultant

Hours of Work: Casual (6 shifts/month, 7.5 hours each, with potential for more)

Salary: \$58 to \$61 per hour

Union: Non-Union

Location: Norfolk Family Health Team (Simcoe-main site, satellites in Delhi and Port Rowan)

The Norfolk Family Health Team (NFHT) is a leading provider of quality health care and transformative support to people who face social, economic and other systemic barriers. This is done through primary health and chronic disease services; health promotion and education; outreach and social supports; and mental health services. Individuals have access to family physicians, nurse practitioners, registered midwives, registered nurses, lactation consultants, social workers, medical office assistants, registered dietician, occupational therapist, kinesiologist and pharmacist. The NFHT is located in a beautiful newly renovated space in the downtown core of Simcoe, Ontario. Our space is equipped with large clinic rooms, 2 group rooms, a breastfeeding/quiet room, coffee lounge, board room and large lunch room. Secondary sites can be found in Delhi, Port Rowan and Paris, Ontario.

In 2018, the Ministry of Health and Long-Term Care (MOHLTC), in collaboration with the Association of Ontario Midwives (AOM), introduced funding for Expanded Midwifery Care Models (EMCMs), to enable community-based midwifery services to be delivered in a wider variety of settings. The NFHT applied for and received funding for an EMCM and the Norfolk Midwifery Program was started in 2019.

The Registered Midwife working in this role will NOT be attending births and there will be no on-call work. Please note the schedule and hours of work may change due to operational requirements.

We believe in work-life balance and offer:

- A competitive salary
- Membership in Healthcare of Ontario Pension Plan (HOOPP)
- Flexible work schedule

Key Responsibilities

- Provide primary prenatal, postpartum and newborn care
- Provide Lactation Consultation support
- Provide reproductive care, including IUD insertions/removals (with training)
- Provide well-child care from 0-6 years of age (with training)

- Develop and facilitate educational groups and workshops
- Collaborate with an interprofessional team
- Participate in program development, implementation, and evaluation
- Refer clients to internal and external health services
- Maintain client-centered care and documentation standards

Requirements:

- Graduate of a Canadian Midwifery Education Program (or equivalent)
- International Board-Certified Lactation Consultant (IBCLC) or equivalent
- Active registration with the College of Midwives of Ontario
- Member in good standing with the Association of Ontario Midwives (AOM)
- Current HIROC Liability Insurance certificate (available for all midwives registered in Ontario through the Global Liability Insurance Program)
- Current certification and maintenance of CPR for Health Care Providers and Neonatal Resuscitation certification (NRP)
- Minimum 3 years' experience as a Registered Midwife
- Experience with low-risk and complex prenatal/postpartum care
- Strong clinical, organizational, and interpersonal skills
- Experience in group facilitation and educational workshops
- Flexibility to work both days and evenings
- Must be available to be off-call for worked hours at the NFHT

Assets:

- Additional certifications such as IUD insertion/removals or contraceptive counselling
- Experience in program development and evaluation
- Familiarity with EMR systems (Practice Solutions Suites)
- Familiarity with Microsoft Office Suites, Zoom and Canva
- Multilingual abilities (Specifically Plautdiestch and Spanish as we work with a high number of uninsured clients who primarily speak these languages)

To Apply: Send your cover letter and resume to Roxanne Pierssens-Silva, Executive Director, at Roxanne@NorfolkFHT.ca. Applications accepted until the position is filled.

The Norfolk Family Health Team is dedicated to building an organization that reflects the diversity of our clients and the communities we serve. This includes diversity in languages spoken, culture, race, sexual orientation and gender identity. Requests for accommodation due to disability can be made at any stage in the recruitment process. We thank all applicants for their interest but only those selected for further consideration will be contacted.