

## AOM IBPOC Mentorship Program FAQ

### **Who can be a mentor or mentee?**

Mentees and Mentors are Ontario IBPOC midwives and midwifery students.

### **Can I be matched to anyone of my choice?**

Best efforts will be made to match mentors and mentees based on their preferences. However, due to the small number of IBPOC midwives and midwifery students in the profession, mentees and mentors are not guaranteed to be assigned to someone who meets all of their preferences.

### **Will the AOM be involved in my mentorship experience?**

While the AOM has created and hosts this mentorship program, the AOM is not responsible for agreements, goals, discussions, expectations, and outcomes of the mentorship experience. Please apply best practices when engaging with others on this platform. This includes honoring each other's boundaries, being respectful, and communicating with compassion and a willingness to collaborate.

### **How will my personal information be used?**

By participating in this program as a registered mentor/mentee you are consenting to share your personal, sensitive and identifiable information with Together Mentoring, which is the platform and software the AOM is using to run this mentorship program. To read Together Mentoring's privacy statement, [click here](#).

To provide feedback about this program, your experience, concerns or any questions, please contact [heqhr@aom.on.ca](mailto:heqhr@aom.on.ca).