



## AOM IBPOC Mentorship Program Rules

1. Mentees and Mentors are IBPOC midwives.
2. Best efforts will be made to match mentors and mentees based on their preferences. However, due to the small number of IBPOC midwives in the profession, mentees and mentors are not guaranteed to be assigned to someone who meets all of their preferences.
3. Please apply best practices when engaging with others on this platform. This includes honoring each other's boundaries, being respectful, and communicating with compassion and a willingness to collaborate.
4. While the AOM has created and hosts this mentorship program, the AOM is not responsible for agreements, goals, discussions, expectations, and outcomes of the mentorship experience.
5. By participating in this program as a registered mentor/mentee you are consenting to share your personal, sensitive and identifiable information with Together Mentoring, which is the platform and software the AOM is using to run this mentorship program. To read Together Mentoring's privacy statement, [click here](#).

To provide feedback about this program, your experience, concerns or any questions, please contact [heqhr@aom.on.ca](mailto:heqhr@aom.on.ca).