

Hospitalist Midwife positions – Expression of Interest

Unit Summary

The Obstetrics and Newborn Program at WLMH is a Level 1B birthing center with a focus on normal birth. We are an interdisciplinary team consisting of Obstetricians & Gynecologists, Family Physicians and Midwives. The program cares for obstetrics patients and newborns throughout the continuum in a family-centered environment.

WLMH is a site of Hamilton Health Sciences (HHS). HHS is the largest employer in the greater Hamilton region, and plays a vital role in training the next generation of health professionals in collaboration with academic partners, including McMaster University and Mohawk College. HHS is a world-renowned hospital for healthcare research, ranked fourth in Canada

Position Summary

The Hospitalist Midwife program was launched in Sept 2024. Hospitalist midwives support all obstetrical providers (OB, FP and RM), as well act as MRP for unassigned newborns (70% of our newborn population). The employment structure is a 24/7 shift-based model.

We are seeking strong, strategic leaders with exceptional relationship building and interpersonal skills. You are a team player with excellent communication, critical thinking and clinical management skills. You have vision, flexibility, transparency, honesty and practicality. You are innovative and can adapt daily to the needs of the unit. You support the patient experience, your colleagues and cultural and spiritual beliefs of others. You encompass Hamilton Health Sciences criteria of excellence in care delivery.

RESPONSIBILITIES

- Current Certificate of Registration with the College of Midwives of Ontario
- Certified in Fetal Heart Surveillance
- Certified (or interest to obtain) to act as surgical first assist for caesarean birth
- Certified (or interest to obtain) to conduct point of care ultrasound
- Privileged at Hamilton Health Sciences
- Relevant clinical to fulfill needs of low risk patients on labour and delivery and post-partum unit, designated as Level 1B.
- NRP certified; comfortable acting as a NRP lead in code pink scenarios in collaboration with members of the team
- Optimally 5+ years of recent clinical experience as a midwife working in a full scope hospital setting
- Optimally 5+ years as a clinical preceptor
- Demonstrated role as a resource and role model to junior staff and learners
- Excellent physical assessment skills
- Familiar with professional and hospital standards, guidelines and procedures
- Demonstrated commitment to a patient friendly/family centered care environment
- Demonstrated ability to work effectively within an inter-professional team as well as independently to support the needs of the Obstetric Newborn unit
- Proficient computer and writing skills

- Excellent communication, interpersonal and teaching skills
- Excellent organizational skills with an ability to prioritize with enhanced clinical management skills
- Experience in leading organization and team change
- Evidence of ongoing professional development, continuing education, and leadership experience
- Demonstrated excellent critical thinking and problem-solving skills
- Demonstrated good attendance record with the ability to maintain this same standard
- Assessment and clinical management during the antepartum, intrapartum and postpartum care in collaboration with the patient's MRP.
- The Hospitalist Midwife communicates with the other members of team to execute the best plan of care for each client.
- Provides clinical care, as needed for all Level 1B obstetrical patients
- Provides Independent Double check for nurses and midwives
- Provide surge support to physicians to conduct deliveries
- Provide coverage of the Triage unit and independently discharge patients when possible within scope
- Conducts cervical ripening and induction of labour on behalf of the MRP. Conducts phone follow up on outpatients as needed
- Attends births to receive the baby and acts as a lead in NRP scenarios.
- Provide facilitates early discharge (under 24 hours) for patients interested in this option; provides outpatient follow up for these patients to complete testing.
- Narcotic counts in all areas in collaboration with staff

QUALIFICATIONS (EXTERNAL)

- Actively works to develop program as decided by team of HM, coordinator or manager; conducts administrative tasks as deemed appropriate.
- Participates and supports the Quality Assurance program for the department
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- Certified (or interest to obtain) point of care ultrasound
- Privileged at Hamilton Health Sciences
- Optimally 5+ years of recent clinical experience as a midwife working in a full scope hospital setting
- Optimally 5+ years as a clinical preceptor
- Excellent physical assessment skills
- Familiar with professional and hospital standards, guidelines and procedures
- Demonstrated ability to work effectively within an inter-professional team as well as independently to support the needs of the Obstetric Newborn unit
- Excellent communication, interpersonal and teaching skills
- Excellent organizational skills with an ability to prioritize with enhanced clinical management skills

- Experience in leading organization and team change
- Evidence of ongoing professional development, continuing education, and leadership experience
- Demonstrated excellent critical thinking and problem-solving skills
- Demonstrated good attendance record with the ability to maintain this same standard

Schedule Work Hours

Days, evenings, nights, weekends, holidays

Qualifications - External

As a condition of employment, you are required to submit proof of full COVID-19 vaccination to Employee Health Services.

We are looking for Temporary Full time HM, Temporary Part time HM and Regular Part time HM.

If you would like to know more about this project, please contact Pilar Chapman, RM – contact information below

Pilar Chapman, R.M. (she/ her)
*Hospitalist Midwife,
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