



Hospitalist Midwife 109436

Job Health Professional/Assistant

Primary Location Ontario-Hamilton

This position will be located at: McMaster University Medical Centre

Organization OBGYN & LD

Status Regular Full-time

Hours per week: 37.5

Number of Openings 1

Union Code: Non Union Employees

Salary 51.6300 - 63.5100 Hourly

Posting Date Jun 25, 2024

Close Date (Period for Applying) - External Jul 25, 2024

Unit Summary

Hamilton Health Sciences, McMaster site is seeking 3 full time Registered Midwives with active credentials at HHS to fulfill the role of a Hospitalist Midwife

Position Summary

The Hospitalist Midwife will deliver full scope midwifery care as part of a multi-disciplinary team on Labour and Delivery and post partum unit while working collaboratively with attending physicians and nursing colleagues.

We are seeking strong, strategic leaders with exceptional relationship building and interpersonal skills. You must be a team player with excellent communication, critical thinking, clinical management and customer service skills. You have vision, flexibility, transparency, honesty and practicality. You support the patient experience, your colleagues and cultural and spiritual beliefs of others. You encompass Hamilton Health Sciences criteria of excellence in care delivery.

Schedule Work Hours

days, evenings, nights, weekends, holidays

Qualifications

- Current Certificate of Registration with the College of Midwives of Ontario
- Post graduate certificate in surgical first assist for caesarean birth completed or in progress
- Active credentials at Hamilton Health Sciences
- Relevant clinical experience including clinical teaching and commitment to assisting to fulfill needs of low risk patients on labour and delivery and post partum unit
 - Minimum of at least 5 to 10 years of recent clinical experience as a midwife working in a full scope hospital setting
- Minimum 5 years as a Clinical preceptor to midwifery students
- Demonstrated role as a resource and role model to junior midwives and learners
- Excellent physical assessment skills
- Familiar with professional and hospital standards, guidelines and procedures
- Demonstrated commitment to a woman friendly/family centered care environment
- Demonstrated ability to work effectively within an interprofessional team as well as independently to support the needs of labour and delivery unit and postpartum
- Proficient computer and writing skills
- Excellent communication, interpersonal and teaching skills
- Excellent organizational skills with an ability to prioritize with enhanced clinical management skills
- Experience in leading organization and team change
- Evidence of ongoing professional development, continuing education and leadership experience
- Demonstrated excellent critical thinking and problem-solving skill
- Demonstrated good attendance record with the ability to maintain this same standard

As a condition of employment, you are required to submit proof of full COVID-19 vaccination to Employee Health Services.

RESPONSIBILITIES

- The Hospitalist Midwife is responsible for the day to day clinical support of the flow of low risk obstetrical and newborn patients.
- Assessment, planning, implementation and evaluation of the antepartum, intrapartum and postpartum care, including but not limited to prioritizing client needs (antepartum, admission and discharge timing, conducting well baby assessments, communication with community midwives, consultants and other members of the healthcare team, supporting learners, planning for emergencies, reviewing outcomes, teaching, mentoring and providing support to the midwifery, obstetrical and nursing team actively participating in pandemic planning, handover and daily huddles.
- The Hospitalist Midwife communicates and facilitates communication with the other members of the interprofessional team to execute the best plan of care for each client.
- Provide backup, support and relief to community RM
- Provide clinical obstetrical coverage for LOW RISK obstetrical patients if staffing shortages due to COVID 19
- Provide Independent Double Check for midwives
- Provide surge support to physicians to conduct deliveries
- Provide coverage of the Triage unit and independently discharge patients when possible within scope
- Following consultation with the obstetrician Insert foley catheters for cervical ripening
- Following consultation with the obstetrician to start IOL as requested by community RM based on acuity of the unit
- Provide support to community midwives to facilitate patient discharge from L and D within 4-6 hours of birth for both midwifery and low risk obstetrical patients including assessments and newborn screening
- Is able to provide support to physicians to help facilitate early discharge, including doing newborn History and Physical if attending nursery physician not available.
- Provide advice, assessment and facilitate physician consult and/or transfer of care with community RM
- Discharge of clients from L and D and post partum unit in absence of community midwife or Medical Staff
- Narcotic counts in all areas in collaboration with staff

Hamilton Health Sciences fosters a culture of patient and staff safety, whereby all employees are guided by our Mission, Vision, Values, and Values Based Code of Conduct. Hamilton Health Sciences is a teaching hospital and all staff and physicians are expected to support students and other learners.

To be considered for this opportunity applicants must apply during the posting period. All internal and external applicants may ONLY apply via the Careers website.

Hamilton Health Sciences is an equal opportunity employer and we will accommodate any needs under the Canadian Charter of Rights and Freedom, Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Hiring processes will be modified to remove barriers to accommodate those with disabilities, if requested. Should any applicant require accommodation through the application processes, please contact HR Operations at 905-521-2100, Ext. 46947 for assistance. If the applicant requires a specific accommodation because of a disability during an interview, the applicant will need to advise the hiring manager when scheduling the interview and the appropriate accommodations can be made.

This competition is open to all qualified applicants, however, qualified internal applicants will be considered first. Past performance will be considered as part of the selection process. If you are a previous employee of Hamilton Health Sciences, please note: the circumstances around an employee's exit will be considered prior to an offer of employment

Proficiency in both Official Languages, French and English, is considered an asset

If this position is temporary, selection for this position will be as per the outlined Collective Agreements:

- Article 30 (k), CUPE Collective Agreement
- Article 10.7 (d), ONA Collective Agreement
- Article 13.01 (b) (ii), OPSEU 273 Collective Agreement
- Article 14.04, OPSEU 209 Collective Agreement
- Article 2.07 and Article 13, PIPSC RT Collective Agreement