



INVITATION FOR EXPRESSION OF INTEREST

To: Registered Midwives

From: Judith Baisie, Andrea Levy, Natalia Damphousse

Date: January 8, 2025

Re: Expression of Interest – RM, North York General Hospital Midwifery Care Clinic

This is an invitation for a Registered Midwife to work within our NYGH Midwifery Care Outpatient Clinic. The position is full-time (0.9 FTE) temporary for a 12-month contract from 1st March 2025 to 31st March 2026. The successful candidate will be required to work 8-10 shifts in a 2-week period, including some weekends and statutory holidays.

The Midwifery Care Clinic (MCC) is funded through the EMCM program at the Ministry of Health. The MCC is a part of the Maternal, Newborn and Neonatal follow up clinics. The MCC operates 365 days/year, 0800-1600 5 days a week, and 0800-2000 2 days a week.

Compensation will be paid directly to the Midwife and is based on Level 6 of the MOH midwifery pay scale (inclusive of 28% in lieu of vacation and benefits).

Your goal in this position will be to work in partnership with our inter-disciplinary Maternal, Newborn and Pediatric Program team and external partners to support exceptional patient care. In your role, you will provide leadership, direct patient care and operations support in the Midwifery Care Clinic. In conjunction with the Post-Partum Clinical Team Manager, the Program Director and the Head Midwife, you will support the provision of postpartum and newborn clinical services to parents and babies. You will demonstrate strong interpersonal skills, effortlessly connecting with providers, staff, patients and families. Midwives with a passion for supporting the care of marginalized and underserved communities are encouraged to apply.

ACCOUNTABILITIES:

- Provide exceptional patient care to antenatal and postpartum patients and babies.
- Promote excellence in patient care and service delivery, identifying continuous opportunities for quality improvement
- Report directly to the Postpartum and Ambulatory Clinics Clinical Team Manager
- In collaboration with the program leadership team, support quality improvement initiatives, QI measurement and reporting
- Attend and participate in program-based committees, and program and corporate operational meetings, as required



- In collaboration with the program leadership team, prepare mandatory operational reports and operational/funding proposals for the Ministry of Health
- Support educational opportunities for learners within the Maternal, Newborn and Paediatric Program
- Assist with the development and delivery of Prenatal Classes for the NYGH patient community

REQUIRED SKILLS:

- Active registration with the College of Midwives of Ontario and credentialed to practice at North York General Hospital
- Current B.C.L.S. and NRP Certification
- Direct patient care experience within the North York General Hospital Maternal Newborn Clinical Care areas
- Demonstrated expertise and excellence in the provision and co-ordination of postpartum care to obstetrical and newborn patients and their families
- Clinical areas of expertise demonstrated should include:
 - a. Post-partum maternal follow-up care (Vaginal Delivery and C/S Patients)
 - b. Wound and Episiotomy Care
 - c. Infant feeding support
 - d. Newborn jaundice follow-up
 - e. Newborn well-baby assessment
 - f. Interprofessional communication and collaboration
 - g. Coordination of care and system navigation for patients and families

Midwives interested in this opportunity are requested to express their interest in writing to Judith Baisie Judith.baisie@nygh.on.ca and Andrea Levy Andrea.levy@nygh.on.ca (email preferred), no later than Friday December 27, 2024 at 1600.

If you have any further questions, please feel free to email Judith Baisie and Andrea Levy.

Thank you,

Judith Baisie, RN BScN MN
Clinical Team Manager
Postpartum Unit,
Postpartum Ambulatory Clinics &
Maternal, Newborn and Paediatric Program Nursing Resource Pool

Andrea Levy, RM, BHSc, MPH
Head Midwife
Clinical Lead, Midwifery Care Clinic