



Indigenous Midwifery

Association of Ontario Midwives

Call for Members: Indigenous Midwifery Advisory Circle (IMAC)

The Indigenous Midwifery Advisory Circle (IMAC) is currently seeking (3) new members to join the Advisory Circle.

- 2 Indigenous midwifery students/apprentices
- 1 Indigenous Midwife who can be either registered with the College of Midwives of Ontario or working within the Exemption Clause

IMAC advises and informs the work of the AOM Indigenous Midwifery Team and Board of Directors.

AOM Commitment: To fully support the self-determination of Indigenous nations and implement the *Calls to Action of the TRC* and *Calls to Justice of the MMIWG Report* and recommendations of the *In Plain Sight Report*¹

Strategic Goal: Grow Indigenous midwifery

Objective: Increase Indigenous leadership and collaboration within the AOM^{1,2} while moving towards a goal of self-determination and Indigenous governance of Indigenous midwifery.

Expressions of Interest

Please send an email to Donika Stonefish, Policy Analyst on the Indigenous Midwifery Team at donika.stonefish@aom.on.ca by **February 24 2025** indicating your interest in joining the IMAC with:

- Your name, community/nation and midwifery practice group (or place you are a student)
 - Your preference for accessibility of application (email/Zoom/phone call).
- *Note: we aim to make this process as accessible to all Indigenous midwives/students to make this process less onerous.

¹ TRC is the *Truth and Reconciliation Commission*. Their *Calls to Action* can be found at www.trc.ca. The *MMIWG Report* is the *Reclaiming Power and Place: The Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls*. Their *Calls to Justice* can be found at <https://www.mmiwg-ffada.ca/wp-content/uploads/2019/06/Calls-Web-Version-EN.docx>. The *In Plain Sight Report: Systemic Racism in BC Healthcare* was undertaken by Dr. Mary Ellen Turpel-Lafond; the report's recommendations can be found at <https://engage.gov.bc.ca/app/uploads/sites/613/2020/11/In-Plain-Sight-Summary-Report.pdf>.

². As recommended by the Truth and Reconciliation Commission (TRC) of Canada



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Membership:

- IMAC is to be composed of 9 members with the aim of representing the diversity of practice models in which Indigenous Midwives work in Ontario, with no fewer than 2 who are practicing within the Exception Clause
- Of the 9 IMAC members, 8 IMs will include 2 students/apprentices
- The 9th member will be a knowledge keeper/Elder

Term:

- Term is 3 years, renewable twice for all members including Chairs (if any)

Compensation:

- IMAC members are to be compensated in accordance with the AOM Stipend Policy at a rate of \$36/hour.

Rules for meetings

- The Circle will meet quarterly, with additional meetings as need.
- Circle members will be required to provide input between meetings via Zoom, telephone or e-mail.
- Members who miss more than three meetings in a row (except due to attending births or extraordinary circumstances) may be asked to relinquish their membership on the Circle.