

Title: Newborn Care Midwife
Department: Women & Children's Program
Position Number: 50073130
Hours of Work: Part-Time Position; Days
Salary: \$55.62-\$61.80 per hour
Union: Non-Union
Location: Kingston General Hospital Site

PRIMARY FUNCTION

The Newborn Care Midwife (NCM) will support the Women and Children's Program by planning, delivering, and coordinating care within the midwife scope and standards of practice as a primary care provider in a multidisciplinary team. The role will support the integration of midwifery at KHSC to augment the traditional community midwife care delivery model.

The Newborn Care Midwife will be the attending provider to unassigned newborn inpatients in the postpartum unit, with the support of the neonatology and pediatric teams for after-hours care, consultation and care outside of scope. The role will be responsible for conducting an outpatient clinic service for time-sensitive transitional care after discharge for dyads, such as bilirubin testing, feeding support and postpartum care. The NCM will plan and deliver innovative care, such as postpartum home visits for under-resourced populations and home phototherapy.

As part of a tertiary teaching hospital environment, the Newborn Care Midwife will provide learning opportunities and support to midwifery, nursing, medical students and resident physicians.

RESPONSIBILITIES & DUTIES INCLUDE:

- Coordinates and delivers outpatient care for well newborns and parents for time-sensitive postnatal care.
- Provides primary attending care for well newborn inpatient dyads, including education, postpartum care and infant feeding support.
- Contributes to the expansion of midwifery program development to improve the quality of postnatal care and reduce length of stay and hospital admission by providing innovative out of hospital care such as home phototherapy and early discharge. Support priority populations to access time sensitive care by offering postnatal home visits.
- Provides coverage to the Women and Children's program hospital services during surges in activity and/or staffing shortages, within individual scope of practice and Ontario midwifery standards of practice.
- Contributes to improvements in quality and safety, participates in any data collection pertinent to the role, and collaborates with internal partners and stakeholders in the enhancement of care provided at KHSC, as required.

NOTE - The above duties are representative but are not to be construed as all-inclusive.

BASIC QUALIFICATIONS:

- Bachelor's degree in Midwifery or assessment through a Prior Learning Experience Assessment program, or an Internationally Educated Midwives Bridging Program, or the College of Midwives of Ontario Orientation and Assessment Pilot Program.
- General registration with the College of Midwives of Ontario or Midwife practicing under the Exemption for Aboriginal Midwives, Midwifery Act, 1991
- Evidence of continued education and professional development (preferred)
- 3 years of experience providing prenatal, intrapartum, and postpartum care

- 3 years of experience providing infant breast/feeding education and support
- Experience precepting interdisciplinary students
- Experience and commitment to working with equity-deserving populations
- Experience managing newborn hyperbilirubinemia including phototherapy
- Excellent verbal and written communication and documentation skills
- Active staff privileges with department of OB/GYN and Pediatrics at KHSC
- Experience with broader Kingston community healthcare systems, programs, and resources for families
- Experience working with Indigenous families and understanding of the complexity of medical evacuation with a commitment to moving forward with the recommendations in NICMs position statement on medical evacuations. (preferred)
- Quality Improvement, Risk Management and Patient Safety experience and/or training. (preferred)
- Familiarity with BORN Ontario reporting (preferred)
- Healthcare leadership experience and/or training (preferred)
- Skills including those set out in CMO standards for registration and include Fetal Health Surveillance, Newborn Resuscitation Program, Emergency Skills and CPR-HP
- Indigenous Cultural Competency Training (preferred)
- Anti-Racism Training (preferred)
- Proven ability to attend work regularly.
- Satisfactory criminal reference check and vulnerable sector search required.

PHYSICAL REQUIREMENTS:

The applicant must be able to meet the physical demands of this position.

We thank all applicants, but only those selected for an interview will be contacted. Kingston Health Sciences Centre is committed to inclusive and accessible employment practices.

If you require an accommodation to fully participate in the hiring process, please notify the Recruitment Team. KHSC is located on the ancestral lands and waters of the Anishinaabeg and Haudenosaunee and serves a wider geographical area that encompasses many Indigenous communities including Tyendinaga, Katarokwi, as well as communities within the Weeneebayko Area Health Authority. As we partner in care, discovery, and learning to achieve better health outcomes for our communities, KHSC is committed to actively advocating for and acting upon the Truth and Reconciliation Committee's Calls to Action on Health.

KHSC is committed to recruitment practices that support and contribute to building a respectful, diverse and inclusive workplace. We welcome all applications from women, racialized persons, persons with disabilities, Indigenous Peoples, persons in the 2SLGBTQIA+ community, and members of other equity deserving groups.

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To apply:

[Career Opportunities: Midwife PT - Women & Children's Program \(98916\)](#)