



## **Full-Time Position (~36 BCC/year) New Registrant or General Registrant**

Start date: Summer 2025

Indigenous and French-speaking applicants especially encouraged!

We are excited to add a New Registrant to our practice. Established in 2018, Midland Midwives By the Bay is a young and growing practice, dedicated to innovative approaches to midwifery care. We make up over 50% of the obstetric care providers and provide care for over 50% of our community's births. In addition to flexible call structures, we are developing alternative care models that accommodate the needs of midwives and the community.

The Midland midwives are closely integrated with local community service organizations, and prioritize service for socially disadvantaged families. We aim to provide exceptional and culturally safe care for the region's large Indigenous and Francophone populations. As such, priority will be given to applicants who are Indigenous, and/or those with French language fluency. The successful candidate will demonstrate a commitment to reducing barriers to health for clients with complex social and health histories. We are committed to client empowerment through social support, education, and informed choice.

We are currently hiring for 2 full time (~36 BCC/yr) positions, and welcome NR and GR applicants. The practice is organized into pods of 3, each of which determines its own call structure. This allows for optimal flexibility for team members in terms of call schedule and vacation time.

We maintain a home birth rate of approximately 20%. We hold privileges at Georgian Bay General Hospital (Midland: Level 1A). We manage epidurals and transfer care for oxytocin. We enjoy positive relationships within the hospital and an excellent reputation within the community. We are seeking candidates with a passion for rural midwifery combined with an understanding of the importance of dedicated team work, community outreach and creating a presence in an underserved area. This is a young and growing practice, aiming to foster a culture of strong support for the midwifery team. This means commitment to mentorship of new team members and students, policies supporting sleep relief and leaves of absence, and flexibility in response to midwives' desires for caseload and call structure.

For more information on our clinic, including the expanded services we offer, we invite you to reach out directly to [leda@midlandmidwives.ca](mailto:leda@midlandmidwives.ca), and check us out on our websites and socials:

[www.midlandmidwives.ca](http://www.midlandmidwives.ca)

[www.georgianbaywomensclinic.com/](http://www.georgianbaywomensclinic.com/)

Facebook @MidlandMidwives

Instagram @midlandmidwives

Please email cover letter and CV to [leda@midlandmidwives.ca](mailto:leda@midlandmidwives.ca)  
or fax to 705-526-2870.

We thank you for your interest in working with Midland Midwives By the Bay!

This posting will remain up until the positions are filled.

